

# MAYLEN LIZETH ALDANA

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## EDUCATION

- Doctor of Philosophy:** Mississippi State University, *Starkville, MS* July 2009  
**Major:** Student Development/ Counselor Education **Minor:** Higher Education Administration  
**Dissertation Topic:** Self-Reported Health Behaviors and Importance of Role Modeling among Resident Directors
- Master of Education:** Auburn University, *Auburn, AL* August 1997  
**Major:** Community Agency Counseling
- Bachelor of Science:** Louisiana State University, *Baton Rouge, LA* May 1995  
**Major:** Psychology **Minor:** Sociology

## PROFESSIONAL EXPERIENCE

**Director of Residential Life** January 2016- Present

*University of Louisiana- Lafayette, Department of Residential Life, Lafayette, LA*

- ◆ Directly supervised three full time Area Coordinators and Administrative Coordinator, indirectly supervises 80 undergraduate students and 2 graduate student.
- ◆ Serve as the chair the divisional student affairs assessment committee.
- ◆ Responsible for an operational budget of \$1,500,000, a programming budget of \$500,000.
- ◆ Provides vision for all Residential Life Committees: Intramurals, Diversity, Academics, Sustainability, Recognition, Selection and Training.
- ◆ Develop new residential programs for special student populations ( Louisiana Educate Program)
- ◆ Oversees all of the Judicial cases as it relates to the residential On Campus Handbook .
- ◆ Serve on the Dean campus-wide duty coverage for 19,000 students.

**Associate Director, Student Success and Assessment**

**April 2013- January 2016**

**Assistant Director, Student Success and Assessment**

**November 2009- April 2013**

*Louisiana State University, Department of Residential Life, Baton Rouge, LA*

**Accomplishments/Initiatives:** Created 2 Living Learning Communities focusing on Leadership and Service, and Sophomore success. Advisor to the Sustainability Committee, whose work led to LSU being named 1 of the Top 10 institutions in the 2014 Campus Conservation National Energy Conservation Competition between over 150 institutions. Awarded a regional \$500 grant for diversity education.

- ◆ Directly supervise five full-time Master's level professional Coordinators, one PhD-level graduate student and indirectly supervise seven Graduate Assistants, 45 Resident Assistants, and four Academic Mentors for a community housing 1,900 first-year and upper-class residential students.
- ◆ Oversee the academic support aspects for Tiger Bridge Program, a 185-student academic transition partnership program with Baton Rouge Community College.
- ◆ Oversee the Social Justice committee to promote diversity education and inclusive programming, for 5,600 residential students.
- ◆ Develop, monitor, and oversee the Residence Education Curriculum for a team of 11 Residence Life Coordinators and 11 Graduate Assistants.
- ◆ Recruit faculty to engage in residents' intellectual and academic development as part of Faculty Friends program.
- ◆ Responsible for a personnel, programming, supplies and development budget in excess of \$264,000 and serve as purchasing card approver for 6 staff expenditures.
- ◆ Provide campus- wide duty coverage with crisis response responsibilities for 5,600 residents.
- ◆ Perform, analyze and summarize assessment data on learning outcomes, student academic performance, and research-based student success initiatives for under-represented students.
- ◆ Design a comprehensive assessment plan for Residence Education including comprehensive year-round performance evaluations, program evaluations, staff and student focus groups, benchmarking efforts, and tracking all of faculty involvement statistics.

**Assistant Director for Parent Programs and Student Transition****April 2007- November 2009***Tulane University, Department of Orientation and Student Transitions, New Orleans, LA*

**Accomplishments/Initiatives:** Lead contact staff member for Tulane's pilot Parent Orientation program. Developed a Very Informed Parent (VIP) volunteer organization for parents of returning students. Created the official Facebook page for parents to keep each other informed and to share important communication with parents.

- ◆ Recruited, advised, and educated parents of college students serving on the Parent/Family Society.
- ◆ Created, organized, and implemented programs during Parent Orientation and Parent/Family Weekend.
- ◆ Analyzed data and authored reports regarding orientation evaluations and online parent assessments.
- ◆ Educated parents about transitional concerns, academic resources, and university opportunities.
- ◆ Developed the first Pelican Partners program for parents to connect with other parents from the same state.
- ◆ Created programs for parents to connect with the university through Admissions Ambassadors and narrative writing opportunities.
- ◆ Maintained communication with approximately 10,000 parents via website information, webinars, and monthly newsletters.
- ◆ Served as a conduct Hearing Officer and advisor for students who needed assistance during the judicial process.

**In absence of a Director from April 2007- March 2008**

- ◆ Organized the 2007/2008 Fall convocation, supervised one Student Affairs Associate and oversaw the Freshman e-newsletter.
- ◆ Recruited and trained 10 Orientation Leaders and 114 Orientation Coordinators during Fall 2007/2008.

**Residence Education Instructor/Area Coordinator****July 2003-April 2007***Appalachian State University, Department of Housing and Residence Life, Boone, NC*

- ◆ Supervised, selected, trained, and evaluated a residential staff of four Graduate Residence Directors, 28 Resident Assistants, and one Office Assistant.
- ◆ Responsible for the overall management and supervision of four residence halls in an area of 1,200 students.
- ◆ Provided leadership regarding programming efforts, conflict resolution, and student empowerment.
- ◆ Coordinated the development and administration of four residential Learning Communities in collaboration with faculty and staff: Sorority and Fraternity housing, Honors housing, Language/Culture community, and Wellness community.
- ◆ Developed a Minority Graduate Assistantship Recruitment weekend to provide students from under-represented groups with a guide on how to apply for graduate school.
- ◆ Adjudicated University Code of Conduct violations as a judicial administrator for the Office of Judicial Affairs.
- ◆ Monitored all expenditures and allotment of program area budget totaling \$10,000.
- ◆ Participated in an on-call duty rotation for a campus of 5,000 residents. Provided emergency assistance and resources to staff and residents in crisis.

**Alcohol Education Programmer (Graduate Consultant)****January 2002-June 2003***Mississippi State University, Center for Alcohol and Drug Education, Starkville, MS*

- ◆ Recruited, trained, advised, and supervised seven Peer Educators under a \$279,000 *U.S. Department of Education* grant.
- ◆ Designed training manuals, evaluation forms, and educational social norms programs as resources for Peer Educators.
- ◆ Planned campus-wide alcohol-free events and alternative Thursday night activities for first year college students.
- ◆ Trained two graduate-level interns on various research methods: coding data, entering data, analyzing data, and report writing.
- ◆ Developed databases for the following surveys: Student Health Practice Survey (SHPS), The Student Developmental Task and Lifestyle Assessment (SDTLA), and U.S. Department Alcohol and Drug CORE Survey.

**Residence Life Coordinator****August 1997- July 1999***Eastern Washington University, Department of Housing and Residential Life, Cheney, WA*

- ◆ Supervised 25 Community Advisors, 1 Administrative Assistant, and 1 Graduate Community Director.
- ◆ Maintained the daily operations of two residence halls that housed 600 students.
- ◆ Trained and selected 50 Community Advisors, 4 Administrative Assistants, and 3 Graduate Community Directors implementing the Community Standards Model.
- ◆ Served as the primary Advisor for the Board of All Halls Association (BAHA).
- ◆ Provided leadership and support for 25 Asian University Asian Pacific (AUAP) students living in residence halls.

**ADDITIONAL PROFESSIONAL DEVELOPMENT**

- ◆ Reviewer, Journal of Student Housing January 2016- January 2018
- ◆ ACUHO-I, NHTI, Faculty Member July 2016
- ◆ ACUHO-I STARS College, Faculty Member June 2014-June 2016
- ◆ ACPA Residential Curriculum Institute October 2013
- ◆ Regional SEAHO Entry Level Institute, Faculty Member June 2013
- ◆ LSU Lead-Emerge , Faculty Member January 2013- May 2013
- ◆ NASPA Mid-Managers Institute (MMI), participant June 2005
- ◆ ASU Student Affairs Greater Outdoor Institute, participant May 2005

**COLLATERAL EXPERIENCE**

- Student Affairs Undergraduate Career Experience Mentor** (*Louisiana State University*) **January 2012-September 2013**
- Phi Eta Sigma Advisor** (*Tulane University*) **April 2007-October 2009**
- Judicial Conduct Officer/Advisor** (*Tulane University*) **April 2007-October 2009**
- Move-In Volunteer Coordinator** (*Appalachian State University*) **Spring 2006- Summer2006**
- Residence Life Advocacy Board, Chair** (*Appalachian State University*) **Fall 2005- Spring 2006**
- Graduate Assistantship Training, Chair** (*Appalachian State University*) **Fall 2004- Summer 2005**

**TEACHING EXPERIENCE****University of Louisiana, Lafayette**Univ 100 (Freshmen Seminar) **Fall 2016**Univ 398 (Resident Assistant Seminar) **Fall, 2016 & Spring 2017****Louisiana State University, Baton Rouge, LA**Independent Study Instructor, Master's Level Class, Assessment in Higher Education **Spring 2015**Practicum Site Supervisor **Spring 2013; 2014; 2015**Instructor, Master's Level Class, Student Affairs Helping Skills **Spring 2012**Leadership LSU, Senior capstone leadership class **Spring 2011****Appalachian State University, Boone, NC**Instructor, Freshmen Seminar, US 1150 **Fall 2005, 2006**Co-Faculty (Trailhead Academy Leadership Weekend Institute) **Summer 2004**Instructor, Resident Assistant Leadership Development, HPC 3400 **Fall 2003; Fall 2004; Spring 2007****Mississippi State University, Starkville, MS**Secondary Instructor, Diversity Counseling, COE 8073 (graduate level) **Summer 2003**Intern Instructor, Student Affairs in Higher Education COE 8553 (graduate level) **Fall 2002**Intern Instructor, Student Affairs Internship Class COE 8076 (graduate level) **Fall 2002**Primary Instructor, Seminar and Guidance Counseling, COE 4059 **Fall 1999-2001**

## COMMITTEE EXPERIENCE

### Regional/ National Experiences

NASPA Region III Latino/a Knowledge Community, Louisiana Liaison	Term 2012- 2017
SEAHO Human Relations Committee, Chair	Term 2011-2012
American College Personnel Association (ACPA) Latino/a Network, Co- Chair	Term 2005- 2007
Multicultural Affairs Summer Leadership Meeting (ACPA), Co-Host	Summer 2005

### Louisiana State University

◆ Bias Protocol Development Task Force, Member	January 2015- Present
◆ University Council of Gender Equity, Member	September 2013- Present
◆ Diversity Action Team Committee, Member	September 2013- Present
◆ Tobacco Free University Committee, Member	January 2014- June 2014
◆ Sustainability and Social Justice Committee, Advisor	June 2010- Present
◆ Departmental Recognition Committee for 150 employees, Co-chair	November 2009- July 2013

### Tulane University

◆ First Year Summer Reading Project, Member	Spring 2008
◆ NASPA New Professionals Institute (NPI) Host Committee, Member	January 2008-June 2008
◆ Homecoming/Parent Family Weekend Committee, Member	April 2007-November 2009

### Appalachian State University

◆ 9/11 Remembering the Miller Family Committee	Fall 2006-April 2007
◆ Academic Initiative Committee, Chair	Fall 2006-April 2007
◆ Residence Life Advisory Board, Chair	August 2005-May 2006
◆ Graduate Assistant Selection and Recruitment for Student Affairs Department, Chair	August 2005-April 2007
◆ Graduate Assistant Training and Development, Chair	July 2004-August 2005
◆ Sexual Assault Awareness Committee, Member	January 2004-August 2005
◆ Martin Luther King Challenge Community Service Project, Site Leader	January 2004; January 2005; January 2007

## SELECTED NATIONAL/REGIONAL/LOCAL PRESENTATIONS

- ◆ Forging your Own Path: Fostering Multicultural Experiences when formal structures are missing, LACUSPA, 2017 and NASPA Multicultural Institute, New Orleans, 2017.
- ◆ The State of Latinos in Higher Education in Region III". NASPA, New Orleans, LA: March 2015
- ◆ "Branching your assessment results to better your department's future". SEAHO, Mobile, AL: February 2015
- ◆ "Establishing Grassroots Efforts to Build Effective Sustainability Initiatives". SEAHO, Mobile, AL: February 2015
- ◆ "Combining Quantitative and Qualitative Data to Tell the Resident Story". SEAHO, Louisville, KY: February, 2014
- ◆ "Mid-Level Crisis: Housing Professionals Edition". SEAHO, Louisville, KY: February 2014
- ◆ "Impact of Role Perception Among Custodial and Live-in Staff Members on our Service to Students". ACUHO-I, Washington, D.C.: July, 2014; SEAHO, Mobile, AL: February 2015 (Selected as Best of Louisiana Presentation).
- ◆ "Understanding the Evolution of a Mid- Level Housing Professional". ACUHO-I, Washington, D.C.: July 2014
- ◆ "Examining the Benefits of Applying a Non-Academic Curriculum Model for Student Success". LACUSPA, New Orleans, LA: September, 2012
- ◆ "I Heart Power Phrases: Using words that produce results". SEAHO, Chattanooga, TN : February, 2011
- ◆ "Show Us Your "Throws": Enhancing Your Resume via Professional Development Opportunities". SEAHO, Mobile, AL: February, 2011
- ◆ "Examining the Health Behaviors of Residence Directors". ACPA, Boston, MA: March 2010 (Sponsored by the Commission of Wellness)
- ◆ "The Quilts of Our Communities: Helping Parents Share Their Story". AHEPPP, Boston, MA: March 2008

- ◆ “Latino/a Issues in Higher Education”. NASPA/ACPA, Orlando, FL: March, 2007
- ◆ “Earth, Fire, Wind, and Water: Balancing Personal and Professional Lives”. ACPA, Indianapolis, IN: March 2006
- ◆ “Starting From Scratch: Building a Departmental Assessment Plan”. ACPA, Nashville, TN :April 2005 (Sponsored by the Commission of Assessment)
- ◆ “Exploring Organizational Fit As a New Professional”. ACPA, Nashville, TN: April 2005
- ◆ “Unidos Podemos Ganar: United We Can Succeed”. SEAHO, Jacksonville, FL: February 2005
- ◆ “Are Your Sails Trimmed? Live In Positions and Creating Balance”. SEAHO, Myrtle Beach, SC: February 2004
- ◆ “A Comprehensive Approach To Reduce High-Risk Drinking Among College Students”. Mid- South Educational Research Association. Chattanooga, TN. November 2002.

## GRANT & WRITING EXPERIENCE

- ◆
- ◆ “*Bold in the Bayou*”, SEAHO Educational Grant 2014 (Recipient)
- ◆ “*Developing an Ethical Framework for Student Affairs*”, ACPA Developments, Volume 11; Issue 1, Spring 2013 (co-author)
- ◆ “*Earning the End Zone: Residence Life Training for a Championship Season*”, SEAHO Report, Spring 2006
- ◆ “*The Power of One : Community Service for Upperclassmen*”, SEAHO Educational Grant 2004 (Recipient)

## HONORS/ RECOGNITION/LEADERSHIP ROLES

- ◆ ACUHO-I, James A. Hurd Recipient July 2016
- ◆ Supervisor of the Quarter, Residence Life Quarterly Award (Louisiana State University) April 2012
- ◆ Student Affairs Professional Quarterly Award (Tulane University) May 2009
- ◆ Rick Geis Award: Central Staff Employee of the Year (Appalachian State University) 2006
- ◆ Co- Chair for the National Latino/a Network sponsored by ACPA Term 2005- 2007
- ◆ Advisor of the Month (Appalachian State University) October 2004; October 2005
- ◆ Bully A.F.T.E.R Hours Employee Award, (Mississippi State University) Summer 2003
- ◆ Graduate Student Service Award, (Mississippi State University) April 2002
- ◆ National Hispanic Fellowship Recipient, American Association of Higher Education 2002